

Kaldas  Center  
for Fertility, Surgery & Pregnancy, S.C.

August, 2014

To Whom It May Concern,

It is with pleasure that I write this reference letter on behalf of my recruiting partners at The Medicus Firm. We are a small private practice Ob/Gyn group located in Neenah, WI and began our relationship with The Medicus Firm in December 2013 to recruit an additional provider.

I originally met Justin Ballinger, our consultant, in March 2011 when he helped recruit an Ob/Gyn to the previous practice I worked with. When it came time to recruit for my current group, I fortunately had saved his business card and gave him a call. Since Justin was already familiar with our area, he was able to gather all of the pertinent information over the phone and start the recruitment process immediately. After agreeing to a targeted marketing campaign, we were provided several qualified candidates over the next few months before successfully signing who we felt was the perfect candidate for us in April 2014. Justin's consistent communication, professionalism and overall understanding of our market were invaluable throughout the process.

Justin Ballinger and The Medicus Firm provide a level of expertise and commitment that I have not experienced with other firms. They are a true "partner" to our group and I strongly recommend them to anyone who is looking for excellent service and results. In fact, we will be engaging them for another search later this year.

Sincerely,



Tiffany M. Krings

Operations Manager