



September 17, 2009

To Whom It May Concern:

I selected The Medicus Firm for our physician recruiting effort after investigating several other local and national companies. Mark Nolen was the recruiter assigned to our recruiting effort and was very professional throughout the process. He not only provided us with highly qualified candidates that met our strict recruiting criteria, he also used a great deal of initiative in helping us shorten our time frame for the entire recruiting effort, Mark was very diligent and thorough in his efforts and assisted us with every aspect of the recruiting process.

Mark is a very pleasant person to work with and I look forward to dealing with him and The Medicus Firm as future recruiting efforts become available. I would recommend Mark and his firm to anyone planning to recruit physicians.

Sincerely,

Alan Doan
Business Manager
Regional Orthopaedic & Sports Medicine Center