



March 26, 2010

I have worked with The Medicus Firm since 2005 to assist Dell Children's Medical Center with our pediatric specialists and pediatric medical director searches. They have successfully recruited physicians for independent single specialty groups, multi specialty groups aligned with the hospital and for the hospital directly. In all cases they have delivered as promised and fittingly navigated through any political or competitive roadblocks

They have embraced our mission and truly understand our goals as an organization and apply this insight on the searches they work. Their knowledge of the market dynamics and the unique differences in recruiting pediatric specialists has been instrumental in our ability to succeed with challenging searches.

The candidates that they present are intimately informed of the particulars of our community, our hospital and of the practice opportunity. The candidates also have the background, training and motivation necessary to be successful in our environment. The Medicus Firm's communication is clear, direct and relevant. There are no surprises.

I have worked with a variety of physician search and executive search firms throughout my career. I continue to use The Medicus Firm because of their results, because they are easy to work with and are a true "partner" to our pediatric medical community.

Sincerely,

A handwritten signature in blue ink, which appears to read "Bob Bonar". The signature is fluid and cursive.

Robert I. Bonar, Jr., Dr. H.A.
President/CEO
Dell Children's Medical Center of Central Texas