



MARIETTA
MEMORIAL
HOSPITAL
Memorial Health System

December 15, 2011

To Whom It May Concern:

I am an in-house recruiter in a mid size community. Over the years I have on occasion turned to recruiting firms for help and more often than not, the results were less than expected. So for the most part I remained skeptical of using firms at all.

Not long ago I found myself in a pinch where I needed additional help to complete a large project. The Medicus Firm was recommended to me by a trusted colleague, and though skeptical, I decided to partner with them for some urgent needs. I am happy to say that The Medicus Firm not only filled the positions in a timely fashion, they have also helped restore my faith in retained recruiting firms.

I had two very specific and very distinct needs in the types of physicians we were looking for, and I knew it would not be easy. As opposed to pushing round pegs in square holes, my TMF recruiter listened truly to our needs and only presented to me the types of candidates that would meet our criteria. Every candidate presented was qualified and well-screened and not one was a waste of our time. The customer service and support I received from my recruiter exceeded my expectations, and extremely appreciated since I wear other hats besides recruiting.

TMF filled both positions with excellent physicians who are well-trained and exactly what we were looking for in a candidate, and they are already here producing and fitting in well in our community.

I plan to continue to work with The Medicus Firm in the future when I need help, and would recommend them as an ethical firm who can be trusted, and who deliver a quality service.

Sincerely,

Tammy E. Cinalli
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