

Sports Medicine
Shoulder Surgery
Spine Care and Surgery
Hand and Elbow Surgery
Fracture Care and Surgery



Hip Replacement
Knee Replacement
Arthroscopic Surgery
Foot and Ankle Surgery
Independent Medical Exams

Orthopedic Surgical Specialists

Glenn B. Axelrod, MD
Todd C. Battaglia, MD
Aaron J. Bianco, MD
Stephen P. Bogosian, MD
John J. Cambareri, MD
Michael T. Clarke, MD
C. Perry Cooke, MD
Richard J. DiStefano, MD
John F. Fatti, MD
Brett B. Greenky, MD
Seth S. Greenky, MD
Thomas R. Haber, MD
Colin B. Harris, MD
Timothy H. Izant, MD
Frederick R. Lemley, MD
J. Alan Lemley, MD
Daniel J. Murphy Jr., MD
Michael P. Nancollas, MD
P. James Newman, MD
John F. Parker, MD
Stephen C. Robinson, MD
Walter H. Short, MD
L. Ryan Smart, MD
I. Michael Vella, MD
Daniel C. Wnorowski, MD
Warren E. Wulff, MD
Richard G. Zogby, MD

Podiatric Medicine

Christopher J. Fatti, DPM

Nurse Practitioners

Terri Doolittle, ANP
Janet Guyder, FNP, BC
Kristin Parmeter, FNP, BC
Linda Selinsky, FNP, BC
Janice A. Sharkey, ANP, BC

Physician Assistants

Sarah Ames, RPA-C
Marvin Balmir, RPA-C
Joseph A. Coffey, RPA-C
Mark J. Colaneri, RPA-C
Benjamin I. Conner, RPA-C
Melissa A. Cullinan, RPA-C
Khanh H. Dinh, RPA-C
Lindsay C. Groat, RPA-C
Craig M. Hanifin, RPA-C
Helen Harris, RPA-C
Matthew D. Hood, RPA-C
Julian Jennings, RPA-C
David A. Kibby, RPA-C
Steven C. Kieb, RPA-C
Kevin C. Lake, RPA-C
Mary Anne Lampert, RPA-C
Lisa Mahon, RPA-C
Todd Marshall, RPA-C
Bryan P. Masterson, RPA-C
Ariel McGarry, RPA-C
Jill Merluzzi, RPA-C
Mary K. Scozzari, RPA-C
Thomas VanArnam, RPA-C
Kristin Verrette, RPA-C

February 13th, 2013

RE: Letter of Recommendation

I am pleased to offer this letter as a reference for The Medicus Firm. Over the years I have worked with a number of recruiting firms, some successful and others that were not. Recruiting an Orthopedic Surgeon can be a daunting and time consuming task, when The Medicus Firm offered their services I found several attributes that led me to believe they would be successful.

Syracuse Orthopedic Specialists has been seeking a quality Foot and Ankle Fellow for some time and The Medicus Firm successfully presented only the most qualified and truly interested candidates. The candidate hired by our organization was well informed of the opportunity and our recruiting partner ensured that we were in constant and meaningful communication at all times.

Physician recruitment is a timely pursuit and by hiring The Medicus Firm, I felt confident that our opportunity was represented in the best possible light. If you are looking for a truly professional organization to partner with for your physician recruitment needs, I highly recommend The Medicus Firm.

This "Best of Staffing" award winner will certainly be a part of our future recruitment efforts.

Sincerely,

A handwritten signature in black ink that reads 'Michael Humphrey'.

Michael Humphrey, CEO
Syracuse Orthopedic Specialists (SOS)
New York Spine & Wellness Center & HASCA, LLC
5824 Widewaters Parkway
East Syracuse, N.Y. 13057
Work: (315) 251-3106