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February 8th, 2012

To Whom It May Concern,

I am extremely pleased to write a reference letter on behalf of The Medicus Firm. I have a long standing relationship with their organization since they have helped our group for a number of years when we have needed to add an additional gastroenterologist. From Dr. Ciambotti, the very first partner I brought on to expand the practice past myself, to two other of my colleagues, the professionalism and interest in truly finding the right fit for our group has always been evident when recruiting for our practice.

As a single specialty group, it is imperative that we find the right fit and do our due diligence with physicians that join us. The Medicus Firm worked very hard to not only find well qualified clinicians, but those physicians whose personality and work ethic would be a match. They were able to provide excellent advice with regards to how to structure things contractually, and I have always felt they have had our group's best interests in mind as they conduct a search. They represent our group, not the candidate, and it has worked very well for us.

While I am sure every private practice would rather network to try to find a colleague without paying a fee, or attempt to try to use a contingent firm where you don't have to pay until a doctor is found, I believe hiring The Medicus Firm to represent our practice and have them proactively work on behalf of our group has been well worth the expense. Their agreement is very fair, and I am confident anyone utilizing them would be very pleased with the result, just as our group has experienced.

Sincerely,

A handwritten signature in black ink, appearing to read "Charles Accurso MD", written over a light blue horizontal line.

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