



242 Green Street

Gardner, MA 01440

© 978.632.3420

www.heywood.org

March 15, 2011

To Whom It May Concern:

It is with great pleasure that I write this letter of recommendation for Marcel Barbey. We were working exclusively with one retained search firm at the time we were introduced to The Medicus Firm. The Marketer who called upon us was very enthusiastic, and so we decided to partner with them for a new and difficult search we were about to embark on for three Family Medicine physicians for a new practice. We could not have made a better choice; Marcel Barbey has exceeded our expectations.

After my very first meeting with Marcel, I was convinced that Marcel is the most professional and knowledgeable recruiter I have worked with in my 10 years of recruiting physicians. His due diligence process was extremely thorough, both before and during the entire recruitment process. His ability to evaluate our opportunity "through the eyes" of a candidate, his forthrightness, and persistence is what makes him the best as what he does. However, Marcel's integrity is his most admirable quality. He is able to gain the respect of both the client and the physician, which is very rare these days.

I am looking forward to my continued working relationship with Marcel and highly recommend that you make him part of your team!

Sincerely,

A handwritten signature in cursive script that reads "Deborah J. Masciarelli".

Deborah J. Masciarelli
Physician Recruiter