

March 25, 2011

To whom it may concern:

I am pleased to strongly recommend The Medicus Firm for academic physician recruitment needs. We established a partnership with them for our Internal Medicine department in January of 2010. Over the course of our partnership, The Medicus Firm has excelled in keeping us informed and producing quality candidates across multiple divisions of our internal medicine department resulting in four hires. The Medicus Firm understands and respects the time of our academic leaders and works professionally in keeping us informed on candidate and search progress as well as making helpful suggestions with regard to effectively marketing and positioning our academic openings within the national market. The process they utilize has been very successful and the level of customer service they provide is top notch. Feel free to contact me with any questions.

Sincerely,

A handwritten signature in blue ink, appearing to read 'Patrick Steffen', written in a cursive style.

Patrick Steffen, MHSA, CPC  
Senior Administrator