



42024 Highway 195 • P.O. Box 780
Haleyville, AL 35565
P (205) 486-5213 • F (205) 485-7127

June 15, 2014

To Whom It May Concern:

I am pleased to write on behalf of The Medicus Firm. In line with our organization's strategy, our rural community hospital in Alabama had needs for both a Psychiatrist and Internal Medicine physician to be added to our medical staff. Based upon previous difficulties in sourcing candidates and recruiting to our area, our leadership team knew that the assistance of an experienced physician recruiter with a reputable firm was a critical component to the success. We engaged The Medicus Firm for the search, and we have been pleased with the results thus far as they have met and exceeded my expectations in terms of communication, production, knowledge of specialty and dedication to the project.

Our recruiter Becky Becker has sent us three qualified Psychiatrist candidates to consider. Additionally, we have had a primary care search that has been difficult to work based on the dynamics of the search, and Becky has sent multiple primary care physicians to consider during our engagement. The candidates presented are qualified and interested candidates, so I don't waste my time talking to those not a fit. Becky also communicates with me on a very regular basis so I am always in the "know" about her efforts.

I have been pleased with the level of candidate activity, and I expect closure to some of these searches shortly. We hope to sign one of Becky's Internal Medicine physicians very soon, and I am confident we will fill our searches through The Medicus Firm's efforts.

I recommend The Medicus Firm to anyone looking for an experienced recruitment partner. Please call me with any questions you have about their services.

Sincerely,

A handwritten signature in blue ink that reads "Cindy Nichols".

Cindy Nichols
Chief Executive Officer
Lakeland Community Hospital
Haleyville, AL
205-485-7117