



October 13, 2014

Christian Beca, Principal  
The Medicus Firm  
3010 LBJ Freeway, Suite 1300  
Dallas, Texas 75234

Dear Christian:

The purpose of this letter is to express our appreciation for the work you and The Medicus Firm have done to assist us with our recruiting efforts the past few months. As a new start-up community health center, perhaps our highest priority task has been the recruitment and hiring of full-time physician and mid-level providers who are not only competent, but well matched to Alaska and the community of Seward. Unlike many other search firms, you took the time to travel to Seward personally to become better informed about our situation and environment. This was immediately reflected in the high quality marketing materials that were developed for our search and the way that you were able to represent us so positively to prospective candidates. Although the actual number of candidates who took interest in our positions were relatively small, this is not unusual given the high degree of challenge to recruit to this state. That said, however, those candidates that you did present were very good and well matched with a high degree of serious interest.

Your help, guidance and regular communication with me has also deeply appreciated. I found you to be not only knowledgeable about your profession, but personable as well. In particular, I want to thank you for researching and sharing with me sample contracts that I can use for both physician and mid-level providers.

In closing, I feel that I can provide you and The Medicus Firm with a positive recommendation. Good luck and best wishes in all your endeavors.

Kind regards,

Patrick E. Linton  
Executive Director